



## U.S. Department of Labor

### Employment Standards Administration Wage and Hour Division



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Paul DeCamp  
Administrator  
Wage and Hour Division

The Wage and Hour Division (WHD) is responsible for administering and enforcing some of our nation's most comprehensive labor laws, including: the minimum wage, overtime, and child labor provisions of the Fair Labor Standards Act (FLSA); the Family and Medical Leave Act (FMLA); the Migrant and Seasonal Agricultural Worker Protection Act (MSPA); worker protections provided in several temporary visa programs; and the prevailing wage requirements of the Davis-Bacon Act (DBA) and the Service Contract Act (SCA).

October 31, 2007

The Wage and Hour Division will host the [Prevailing Wage Conference 2008](#) on January 8-10 in New Orleans, Louisiana. The conference will address issues associated with the administration and enforcement of the Davis-Bacon Act, McNamara-O'Hara Service Contract Act, and Fair Labor Standards Act. If you are interested in attending, please email your name, title, organization, email address, and telephone number to [pwc2008@dol.gov](mailto:pwc2008@dol.gov). There is no fee for attending this conference, but space is limited. Upon receipt of this information, we will advise you whether your request can be accommodated.

July 3, 2007

A revised [Federal minimum wage poster](#), reflecting the recently enacted minimum wage increases, is now available for viewing, downloading, and posting. Every employer of employees subject to the Fair Labor Standard Act's minimum wage provisions must post, and keep posted, a notice explaining the Act in a conspicuous place in all of their establishments so as to permit employees to readily read it. Additional posters and compliance assistance materials will be available in the coming weeks.

June 27, 2007

The Department of Labor's Wage and Hour Division published a [Report](#) on the comments received in response to the Request for Information on the Family and Medical Leave Act (FMLA). The Federal Register Notices and related documents are also available on Wage and Hour's [website](#).

June 1, 2007

On May 25, President Bush signed a spending bill that, among other things, amended the Fair Labor Standards Act (FLSA) to increase the federal minimum wage in three steps: to \$5.85 per hour effective July 24, 2007; to \$6.55 per hour effective July 24, 2008; and to \$7.25 per hour effective July 24, 2009. A separate provision of the bill brings about phased increases to the minimum wage in the CNMI and American Samoa, with the goal of bringing the minimum wage in those locations up to the general federal minimum wage over several years. Additional materials will be available at this site in the coming weeks.

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could be more easily answered by phone,  
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1-866-4USWAGE (1-866-487-9243)  
TTY: 1-877-889-5627  
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